New Year's Resolutions & The Wisdom of the Crowd

Presented by James Lang

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About James Lang

James Lang is an Agile Coach, Consultant and the Principal of Emergent Agility, LLC. With over 17 years of experience across a variety of industries. He has guided organizations and teams through the challenges and finer points of adopting Lean and Agile frameworks.

James is also the founder of Backlogs & Brews, a growing Agile User group for like-minded folks who are passionate about Lean and Agile to get together in an open forum for conversation.

"A process cannot be understood by stopping it. Understanding must move with the flow of the process, must join it and flow with it."

Frank Herbert, Dune

A New Year

Resolutions?

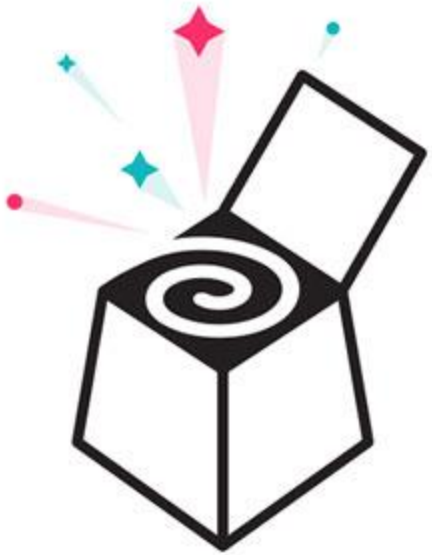
or

New Goals?

Bold Ideas

"Nothing is done. Everything in the world remains to be done or done over."

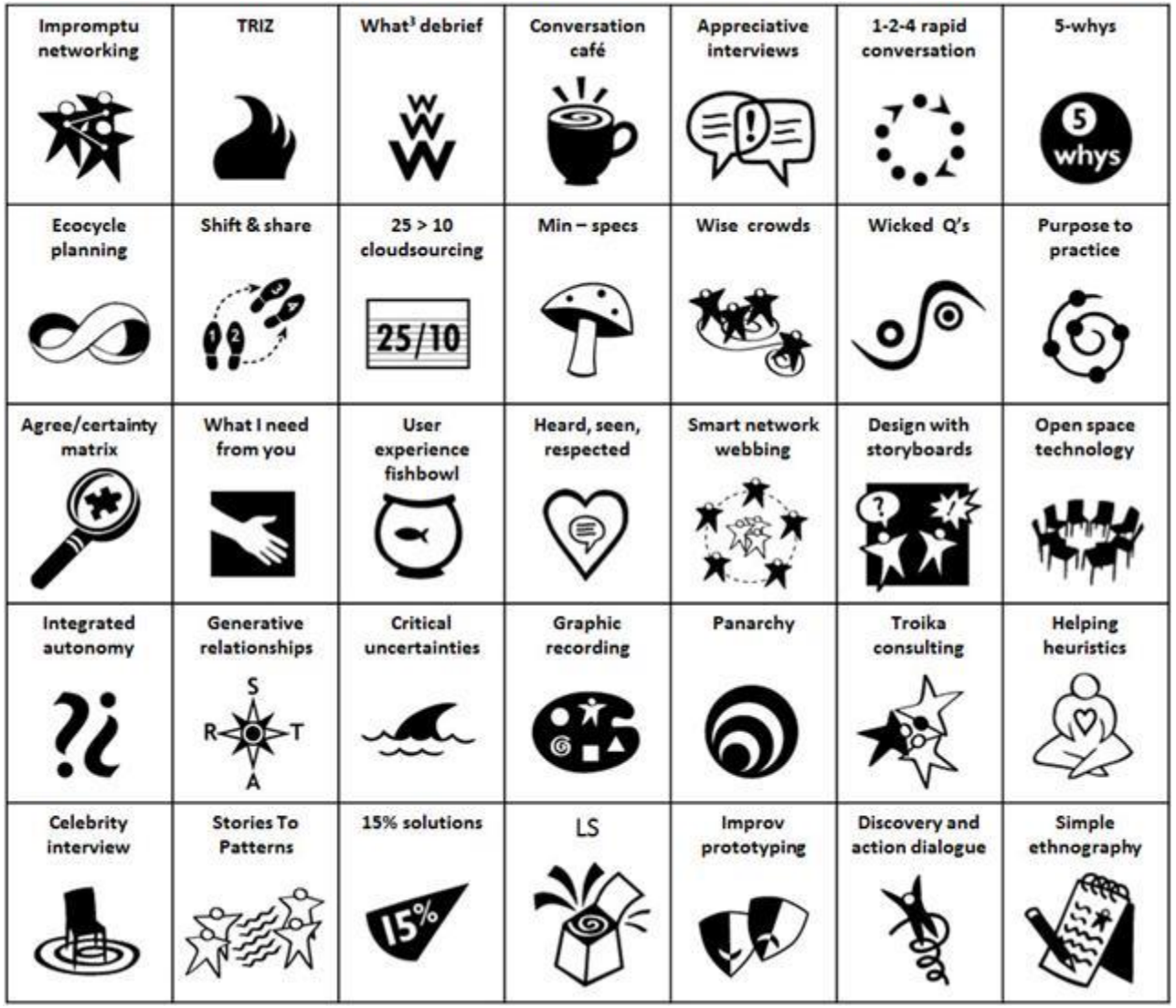
- Lincoln Steffens



Liberating Structures

Source: liberatingstructures.com

What are Liberating Structures?



Source: liberatingstructures.com

25/10 Crowd Sourcing

In this exercise each of you will answer the following two questions:

What is your big idea for change in your organization this year?

What is the first step on executing that idea?

25/10 Crowd Sourcing

1. On an index card write your bold idea and first step. (5 mins)

2. Mill around and pass the cards from person to person. Pass the cards around DO NOT read them (1 min)

3. When you hear the signal, stop passing the cards and pair up with someone to exchange your thoughts on the cards you are holding (3 mins)

4. After the quick discussion, rate the card with a score of 1 to 5 (1 for low and 5 for high) and write it on the back of the card.

5. Continue steps 2-4 for a total of five scoring rounds.

6. At the end of the five scoring rounds add the five scores on the back of the last card you are holding.

7. Finally, the ideas with the top ten scores are identified and shared with the whole group. (5 mins)

Additional Resources

Liberating Structures https://www.liberatingstructures.com/

The Surprising Power of Liberating Structures: Simple Rules to Unleash A Culture of Innovation by Henri Lipmanowicz & Keith McCandless

Where Good Ideas Come From: The Natural History of Innovation by Steven Johnson

The Basics of Idea Generation by Donna Greiner

Thank You!

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